



## New Mongolian Productivity Organization in action

**T**he new national productivity organization for Mongolia is in operation. Under the state registration certificate granted to the Mongolia Productivity Organization (MPO), the official establishment day was 15 December 2009. Although the MPO is a nongovernmental organization, it cooperates closely with the Ministry of Social Welfare and Labor of Mongolia, and the minister overseeing its activities is H.E. Tugsjargal Gandi.

The MPO employs four full-time staff: NPO Director Davaardorj Delgertsogt; APO Liaison Officer Dorj Otgonchuluun; Senior Expert Tsagaan Batbileg; and Expert Dechmaa Altanzaya. It also relies on 18 part-time staff including those serving on the board of directors, headed by Yamaaranz Erkhembayar, and Supervision Committee. The MPO planned to recruit more staff from June 2010. Five departments lead the productivity movement in Mongolia and liaise with other APO members: Administration and Finance; National and International Cooperation;



*Yamaaranz Erkhembayar (2nd/L), APO Director for Mongolia, and his MPO team at a National Productivity Award ceremony in Ulaanbaatar Photo courtesy of MPO*

Training and Promotion; Research/Think-tank Database; and Public Information/Media/Publication.

The office of the MPO is located on the second floor of the building housing the Mongolia Trade Union Association, located in the heart of the capital of Ulaanbaatar on Sukhbaatar Square. Near

neighbors are Parliament House, Capital City Municipal Office, other modern office buildings and business centers, and sites such as the Opera Theatre and Central Culture Palace.

The mission of the MPO is “to contribute to the development and rapid growth of the national economy and improve the social well-being of the Mongolian people through productivity enhancement programs and nationwide productivity movement initiatives undertaken in collaboration with the government, industries, unions, and academia.” Its overarching vision is “to be the organization that acts as the core of the national productivity movement and sets and maintains the standards of productivity to match world best practices to enable Mongolia to develop productive, world-class human resources.”

Main target groups of MPO outreach are public and private institutions, including SMEs, and representatives of labor and academia supporting the basic tenets of the MPO charter and its activities. Commented Director Delgertsogt, “We believe that with the strong support from the Mongolian government and APO, the MPO can achieve its mission and objectives and we will make every effort to promote productivity awareness among SMEs, the business community, and public institutions through effective training and consultancy. The MPO will also seek strong institutional partnerships to support its productivity initiatives.”

Immediate goals are developing a National Productivity Program in collaboration with the Ministry of Social Welfare and Labor and Agency of National Development and Innovation and becoming a center of excellence in the application of productivity and quality tools. The long-term goal, reported Director Delgertsogt, is the same as that of other NPOs: “achieving sustainable productivity growth at the national level by improving human and capital productivity.” 