

# First 5S model companies in Cambodia

Cambodia joined the APO in 2004 and set up its national productivity organization, the National Productivity Center of Cambodia (NPCC), which has recently begun implementing productivity promotion programs.

An NPCC project team held a three-day training course, 20–22 February, for managers and workers of Hagar Soya Company, a soy-milk producer, which was selected as a model for the demonstration of 5S on the shopfloor. After a definition of 5S and its objectives and philosophy, basic productivity tools were introduced. During the course, 5S was practiced in production areas. The employees and their supervisors expressed satisfaction with the improved, more pleasant work environment, with machinery and production materials in a tidier arrangement.

At the end of the course, a 5S Steering Committee was established in Hagar Soya, comprising two managers, five supervisors, and 42 workers. The general manager declared that a day would be devoted to 5S once each fortnight. It was also decided to print T-shirts, posters, and other items to promote the 5S movement continuously.



*Sorting out unnecessary items at Hagar Soya*

The same NPCC team also conducted a similar one-day 5S course at the confectionery maker LyLy Food on 28 February. The NPCC will expand its productivity enhancement efforts based on the achievements of the two initial training courses.