



PROJECT NOTIFICATION

Ref. No.: 22-CP-32-GE-WSP-A-PN2100098-001

Date of Issue	28 January 2022
Project Code	22-CP-32-GE-WSP-A
Title	Workshop on Talent Development for the Future of Work
Timing and Duration	29–31 March 2022 (three days)
Hosting Country(ies)	Thailand
Modality	Digital Multicountry
Implementing Organization(s)	Thailand Productivity Institute and APO Secretariat
Participating Country(ies)	All Member Countries
Overseas Participants	38
Local Participants	12
Qualifications of Participants	Policymakers and government officials, representatives of government enterprises, staff of public organizations, and senior members of industry bodies and unions working on labor and employment, human resources development, higher education policy, workforce recruitment and skilling, and other areas related to preparing for the future of work
Nomination of Participants	All nominations must be submitted through National Productivity Organizations of member countries
Closing Date for Nominations	18 March 2022

1. Objectives

- a. Introduce the concepts and consequences of trends related to the future of work, including the rise of smart factories and workplaces and the platform economy.
- b. Learn about various models of talent development, work design, and human resources management relevant to preparing for the future of work.
- c. Share practical examples and experiences of talent development among member countries.

2. Background

The future of work encompasses changes in work, the workforce, and the workplace with significant changes to be anticipated. One is the rise of smart factories and workplaces, undergirded by technologies like intelligent co-robots, management by algorithm, and the Internet of Things. Another is the emergence of the platform economy, where increasing connectivity has created a digitally mediated product and labor market. In these online platforms, workers can find short- and long-term jobs, and goods and services can be ordered from nearly anywhere in the world. The broad impact of these trends is the creation of new jobs, disappearance of old jobs, and growing possibilities of regional or even global skill mismatches.

COVID-19 has accelerated these changes, with the workforce emerging from the pandemic different from the one that entered it. The most significant shifts are occurring in how organizations approach the talent they have, the talent they need, and the expectations of their talent. To prepare for the future of work, APO member economies need to understand how to develop talent to keep up with changing skill demand by investing in workforce skills through education and lifelong learning. Employers must also shift practices to meet the changing needs and demands of workers, improve the employee experience, and focus on work design.

This workshop will examine the changing landscape of work and its possible trajectories and investigate different models of talent development emerging around the Asia-Pacific and beyond. Participants will be encouraged to think critically and practically about the future of work and how it may affect talent development in their own national and local contexts.

3. Scope, Methodology, and Certificate of Attendance

The duration of each day's sessions will be around three hours comprising presentations by experts, group discussions, and other relevant learning methods. The indicative topics of the presentations are:

Day 1:

- Overview of the future of work in the Asia-Pacific
- Exploring the platform economy

Day 2:

- Developing talent in the future workforce: Education and lifelong learning

Day 3:

- Meeting the needs of the future workforce: Work design and job-crafting

The detailed program and list of speakers will be provided two weeks prior to the sessions with announcement of the names of the selected participants.

The participants are required to attend all sessions. This full participation is a prerequisite for receiving the APO certificate of attendance.

4. Financial Arrangements

- a. The APO will meet the assignment costs of overseas resource persons and honorarium for up to two local resource persons.

- b. The host country will meet the costs for a virtual site visit(s), either broadcast live or recorded as applicable.

5. Implementation Procedures

Please refer to the implementation procedures for APO digital multicountry projects circulated with this document.

A handwritten signature in dark ink, appearing to read 'Mochtan', with a long, sweeping flourish extending upwards and to the right.

Dr. AKP Mochtan
Secretary-General