



PROJECT IMPLEMENTATION PLAN

Reference No.: 469

Date of Issue	29 August 2024
Project Code	24-SN-06-GE-SNP-C-ID01
Title	Development of the National Productivity Master Plan for Indonesia
Timing	9 September 2024–7 March 2025
Hosting Country(ies)	Indonesia
Venue City(ies)	Jakarta
Modality	Hybrid
Implementing Organization(s)	Ministry of Manpower of the Republic of Indonesia and APO Secretariat
Participating Country(ies)	Indonesia
Overseas Participants	Not Applicable
Local Participants	Not Applicable
Closing Date	Not Applicable
Remarks	Not Applicable

Objectives	Assist the NPO and Government of Indonesia in developing a National Productivity Master Plan; develop a nationwide productivity growth strategy by mainstreaming productivity in the economic development agenda to achieve the goal of becoming a developed nation by 2045; and set national mid- to long-term productivity goals and targets including strategies and initiatives.
Rationale	Indonesia has had an average annual growth rate of approximately 5% over past decades. To sustain and accelerate this growth to become a developed nation by 2045, productivity must be enhanced to overcome the challenges of an aging population and anticipated decline in labor force growth. Strategic productivity improvements will be essential to achieve long-term national development goals.
Background	Indonesia's development model needs to shift to a more innovation-driven economy for long-term, sustained socioeconomic growth. Its large, youthful population presents a significant opportunity, but this demographic dividend can only be fully realized with substantial investments in education and skill development. Challenges such as educational quality and access to vocational training limit the productivity potential of its workforce. The country's diverse regions present unique challenges in equitable economic development. Productivity in Java is higher than in other regions, limiting overall national growth. Globally, rapid technological advances, evolving trade dynamics, and emphasis on sustainability are reshaping economic landscapes. Indonesia must align its policies and strategies with these trends to remain competitive. A productivity strategy and roadmap will provide the framework for navigating these changes, ensuring that Indonesia is not only reactive but proactive in seizing new opportunities.
Topics	Assessment of sectoral and national productivity performance; Proposing mid- to long-term recommendations, initiatives, targets, goals, and strategies for productivity enhancement; Identification of viable sectors to achieve productivity goals and targets; and Identification of key stakeholders for the implementation of the productivity master plan.
Outcome	The NPO and Government of Indonesia are assisted in developing the National Productivity Master Plan; a nationwide productivity growth strategy is developed; and mid- to long-term productivity goals, targets, and initiatives are proposed.
Qualifications	Not Applicable

Please refer to the implementation procedures circulated with this document for further details.



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