



PROJECT IMPLEMENTATION PLAN

Reference No.: 514

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| Date of Issue | 27 December 2024 |
| Project Code | 23-SN-08-GE-TRC-A-UAS-01 |
| Title | Executive Leadership Programs for NPOs |
| Timing | 21 April 2025–25 April 2025 |
| Hosting Country(ies) | France |
| Venue City(ies) | Fontainebleau |
| Modality | Face-to-face |
| Implementing Organization(s) | APO Secretariat |
| Participating Country(ies) | All Member Countries |
| Overseas Participants | 20 |
| Local Participants | Not Applicable |
| Closing Date | 7 February 2025 |
| Remarks | <p>-This is the second phase of the program, following the completion of the first phase on 3 May 2024. Priority will be given to those who did not attend the first phase.</p> <p>-The program is open for up to 10 self-financed participants from NPOs, limited to one per country, selected on a first-come, first-served basis. Nominees for this category must already hold a senior position within their NPOs.</p> |

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| Objectives | Expand strategic leadership skills and foster innovation across APO members; provide enhanced tools and insights to guide productivity policy in complex global environments; strengthen NPOs in digitalization, innovation strategies, and other emerging topics; and enhance communication, network-building, and collaboration skills to adapt to evolving productivity challenges and shifts in regional and global economies. |
| Rationale | With the completion of the 2024 program, there is a need to deepen leadership competencies and explore newly emerging themes in productivity. The global productivity landscape continues to shift due to ongoing digital transformation, environmental pressures, and evolving sociopolitical dynamics. Addressing these changes requires leaders to possess strong adaptability and the skills to manage innovation while promoting sustainable productivity practices across sectors. |
| Background | <p>Building on the successes of the 2024 program, which effectively enhanced leadership capacities to navigate postpandemic productivity challenges, the 2025 program focuses on sustainable productivity strategies and organizational resilience. It will address critical emerging issues, including the integration of AI, economic and operational impacts of climate change, and expansion of the digital economy. These areas are increasingly shaping the global productivity landscape, requiring leaders to adopt innovative, forward-looking approaches.</p> <p>The 2025 program will emphasize the importance of inclusive leadership and robust policy frameworks in addressing ever-evolving productivity challenges. By integrating contemporary strategies such as leveraging AI for operational efficiency, developing climate-smart business practices, and fostering an equitable digital economy, the program will prepare NPO leaders to effectively respond to both opportunities and pressures.</p> |
| Topics | National productivity strategy; Driving productivity and innovation with AI; Assessment of productivity gaps; Planning productivity policy and strategy; Evaluating productivity policy options; and Resource allocation for productivity improvement. |
| Outcome | The capacity of NPO leaders to manage productivity challenges and innovate within their organizations is deepened, collaboration among APO members is enhanced, and continuous leadership development of NPO leaders can be supported. |
| Qualifications | The APO will provide only one slot per member, and NPOs should only nominate the APO Director, APO Alternate Director, or NPO Head. Priority will be given to those who did not attend the first phase of the program in 2024. Self-financed participants should be senior leaders/officials of NPOs. |

Please refer to the implementation procedures circulated with this document for further details.



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Secretary-General