



## PROJECT IMPLEMENTATION PLAN

Reference No.: 566

<b>Date of Issue</b>	25 February 2025
<b>Project Code</b>	25-SN-05-GE-CBD-C-ID01
<b>Title</b>	Development of Directorate for Productivity Development, Ministry of Manpower of the Republic of Indonesia, as an APO Certification Body
<b>Timing</b>	25 February 2025–30 April 2025
<b>Hosting Country(ies)</b>	Indonesia
<b>Venue City(ies)</b>	Not Applicable
<b>Modality</b>	Hybrid In-country
<b>Implementing Organization(s)</b>	Directorate for Productivity Development, Ministry of Manpower of the Republic of Indonesia and APO Secretariat
<b>Participating Country(ies)</b>	Not Applicable
<b>Overseas Participants</b>	Not Applicable
<b>Local Participants</b>	Not Applicable
<b>Closing Date</b>	Not Applicable
<b>Remarks</b>	Not Applicable

<b>Objectives</b>	Assist the Productivity Development, Ministry of Manpower of the Republic of Indonesia (NPO Indonesia) to extend its accreditation scope by adding APO-PS 101:2023 Requirements of Productivity Specialists; provide training and consultancy in revising the documentation and procedures required to operate two certification schemes (including APO-GPS 201:2023 Green Productivity Specialist Certification Scheme); and provide technical support for pilot assessment for APO-PS 101.
<b>Rationale</b>	Indonesia's economic growth and competitiveness depend on improving productivity. It faces challenges such as rapid industrialization, workforce upskilling, and the need for sustainable business growth. To address these, the NPO Indonesia must develop more productivity experts and specialists who can drive improvements at enterprise and national levels.
<b>Background</b>	<p>The NPO Indonesia established the Professional Certification Agency for Productivity (PCAP) in 2020 and received accreditation by the APO Accreditation Body in 2023 to operate APO-GPS 201. The PCAP is the first CB among members accredited to certify specialists in Green Productivity (GP). Support from the Ministry of Manpower was provided to conduct a series of promotional activities including GP conferences, workshops, and training courses to enhance public awareness of GP and certification through the PCAP.</p> <p>This year, the PCAP will expand its certification scope by adding APO-PS 101. Due to the high demand from industry, particularly SMEs, to enhance productivity, the PCAP will certify more specialists.</p> <p>The Certification Body Development Program, comprising consultancy, training, and assessment, supports the PCAP structure and documentation, enabling it to operate APO-GPS 201 and APO-PS 101 simultaneously. It will be the first CB among APO members to acquire certification in both schemes.</p>
<b>Topics</b>	APO-AB 1003:2020 General Requirements for Certification Bodies: Certification of Persons Scheme; and APO-PS 101:2023 Requirements for the Productivity Specialist Certification Scheme and Competency Standard for Productivity Specialists.
<b>Outcome</b>	Enhanced capability of the PCAP in certifying Productivity and GP Specialists; more certified productivity specialists in Indonesia and member economies; enhanced visibility of the NPO Indonesia as the leading productivity organization; and enhanced productivity of SMEs.
<b>Qualifications</b>	Not applicable

Please refer to the implementation procedures circulated with this document for further details.



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Secretary-General